

Clip this card and keep it with your union card so you can refer to it should you ever face questioning, disciplinary action, or termination.

WEINGARTEN RIGHTS

If this discussion could in any way lead to my being disciplined or terminated, or have any effect on my personal working conditions, I respectfully request that my union steward, representative or officer be present at this meeting.

Without union representation, I choose not to participate in this discussion.

LOS DERECHOS DE WEINGARTEN

Si esta reunión o discusión puede en cualquier manera llevar a cabo mi disciplina, terminación, o afectar mis condiciones de trabajo personales, yo solicito respetuosamente que mi representante de la unión este presente.

Sin esta representación, yo escojo no tomar parte en este reunión ni la discusión.